

What is the platform, and what can it not do?

Capability Intelligence Platform Definition



Simon Owen | Empower Your World | v2.0 FINAL

Start here

Most organisations can buy software faster than they can build the conditions through which capability forms, moves and renews. A platform can connect information, people, opportunities and evidence. It cannot manufacture trust, authentic practice, legitimate authority, stewardship or the willingness to develop successors.

WP06.1 defines the digital and information component of a much wider Capability Infrastructure. The platform makes elements of that infrastructure visible, connected and governable; it does not own people, turn activity into capability evidence or make transformation happen merely because a service is used.

Hold these ideas first

- Capability Infrastructure is wider than software.
- Personal and organisational routes may converge without being silently merged.
- Human or Agent Capability does not create Authority.
- Platform use does not itself prove organisational transformation.

A worked route through the architecture

Follow one consequential capability need from Demand and Investment through formation, Agency, mobilisation, Decision, Action, Outcome, Value, Learning and Renewal. At every stage identify what the platform enables, what remains human or institutional, and which evidence must survive.

How to read this paper

- ORIENT: understand the question and architectural position.
- UNDERSTAND: use examples, distinctions and failure modes to see why the architecture exists.
- EXPLORE: inspect the canonical structures, relationships, states, controls and lifecycle.
- REFERENCE: use definitions, invariants, provenance and validation material for precision.

Status note. The canonical architecture remains authoritative. These pages add orientation and explanation without silently replacing controlled definitions or decisions.

WP06.1

Capability Intelligence Platform Definition

The strategic anchor for the complete Capability Intelligence ecosystem

CANONICAL POSITION

The Capability Intelligence Platform helps people, organisations, Communities and ecosystems understand what Capability is needed, form or acquire it, create legitimate Agency, mobilise human and Agent Capacity, make accountable Decisions, act, test Outcome, Impact and Value, learn and renew.

v2.0 frozen canonical architecture
 Simon Owen | 21 September 2026
 Internal strategic architecture

Attribute	Value
Document	WP06.1 Capability Intelligence Platform Definition
Version	v2.0
Status	Frozen canonical architecture baseline - full-depth Research Foundation integration
Owner	Simon Owen
Series position	WP06.1 of WP06.0-WP06.12
Purpose	The strategic anchor for the complete Capability Intelligence ecosystem
Formatting	FS-017 applied; visible labelled headers; 10 pt minimum body and table text
Baseline date	21 September 2026
Supersedes	v1.0 frozen baseline and v1.1 integration candidate
Change control	Future changes require practitioner validation, implementation Evidence, a downstream proof obligation or a material contradiction.
Canonical rebuild	Full-depth integration of the v1.0 frozen baseline, RS05-derived v1.1 material and cross-suite semantic ownership. New concepts are integrated within the relevant architecture sections rather than retained as addenda.
Freeze decision	WP06 v2.0 Canonical Architecture Validation Review passed Phases A-F; frozen on 21 September 2026.

Executive summary

WP06.1 defines the strategic proposition, whole-system boundary and canonical value chain for the Capability Intelligence Platform. EYW is the first flagship Domain and reference implementation of the wider platform. The platform is one part of Capability Infrastructure, not the whole FCO.

CENTRAL THESIS

Capability creates potential. Agency makes expression legitimate and possible. Mobilisation assembles the means. Judgement improves Decisions. Decisions direct Action. Outcomes reveal change. Impact tests difference. Value tests worth and distribution. Learning changes understanding. Renewal regenerates the system.

1. Strategic proposition

- Build, transfer, mobilise and renew trusted Capability across personal, organisational, Community, ecosystem and Agent contexts.
- Connect organisational North Stars and Personal Ambitions through distinct governed routes without collapsing contexts.
- Create Organisational Pull rather than hidden behavioural pressure.
- Use the Observatory to govern attention, challenge, confidence, judgement, Learning and memory.
- Enable the FCO through Decision rights, Capacity, culture, Communities, Human-Agent orchestration and Renewal.
- Support reusable Domain Packs whose contextual knowledge varies while platform invariants remain stable.

2. Capability Infrastructure and platform boundary

2.1 Capability Renewal derivation and platform responsibility

The Capability Renewal Loop consists of Agency, Relationship, Practice, Representation, Governance and Regeneration. It is a whole-system design model, not a claim that the digital platform produces every process. The platform can represent context, connect people and opportunities, preserve evidence and lineage, support governed participation, expose dependencies and enable learning loops. It cannot manufacture trust, authentic practice, legitimate authority, stewardship or successor commitment.

Platform scope is therefore tested by contribution rather than ownership: which process is enabled, which social or institutional capability remains external, what evidence is preserved and which dependency must be visible. This protects Capability Infrastructure from being reduced to software while still making platform obligations explicit.

Bedrock process	Platform contribution	Non-platform dependency
Agency	Identity, context, permissions, routes, challenge and remedy interfaces.	Legitimate authority, leadership, support and practical freedom.
Relationship	Discovery, connection, collaboration context and relationship records.	Trust, reciprocity, mentoring and collective sense-making.
Practice	Journeys, opportunities, work	Consequential work, coaching, time

Bedrock process	Platform contribution	Non-platform dependency
	evidence and feedback support.	and access to appropriate environments.
Representation	Canonical semantics, provenance, lineage, state and confidence.	Contextual interpretation and responsibility for meaning.
Governance	Policy expression, controls, audit, delegation and escalation support.	Constitutional authority, independent review and accountable decision.
Regeneration	Dependency visibility, learning records, succession evidence and renewal signals.	Stewardship capacity, reinvestment and successor development.

Capability Infrastructure comprises the connected human, organisational, semantic, trust, intelligence, Community, Domain, technical and economic conditions through which Capability can be formed, found, applied, shared, assured and renewed. The digital platform enables parts of that system. It cannot substitute for practice, relationships, leadership, education, institutions or stewardship.

Platform enables	Platform does not claim
Identity, Participation Context and permission-aware interaction.	Ownership of people or their Capability.
Canonical semantics, relationships, Evidence and provenance.	That data automatically creates truth or judgement.
Journeys, Pathways, Assets, Communities and Opportunities.	That content completion proves Capability.
Domain registry, Contracts, Packs, Mesh and views.	That one taxonomy fits every context.
Agent identity, delegation and operational controls.	That technical ability creates Authority.
Value exchange, governance and Learning loops.	That platform use proves organisational transformation.

3. Whole-system architecture

Layer	Primary purpose	Owner
Strategic platform	Purpose, value chain and system boundary.	WP06.1
Trust constitution	Rights, Authority, privacy, security and remedy.	WP06.2
Semantic constitution	Objects, relationships, state and lineage.	WP06.3

Layer	Primary purpose	Owner
Intelligence and judgement	Sensing, challenge, confidence and memory.	WP06.4
Human participation	Personas, Human Value and Journeys.	WP06.5
Propagation and transition	Adoption, Community and Capability propagation.	WP06.6
Domain lifecycle	Domain activation, Mesh and transition.	WP06.7
Operating model	Roles, rhythms, Capacity and operation.	WP06.8
Requirements and acceptance	Controls, traceability and acceptance.	WP06.9
Technical architecture	Components, events, integration and operations.	WP06.10
Methods and assurance	Method Packs, measures and Claim ceilings.	WP06.11
Ecosystem economics	Participation, value exchange, funding and sustainability.	WP06.12

4. Managed Capability system

Stage	Core question	Enabling architecture
Demand	What change matters and for whom?	North Star, Capability Ambition, Personal Ambition and QuestionFrames.
Investment	What is funded, protected or not pursued?	Portfolio, Opportunity and Renewal Reserve.
Formation / Acquisition	How will Capability form or become accessible?	Pathways and Build, Buy, Borrow, Exchange, Partner, Automate, Redesign or Retire Demand.
Capability	Can the subject act within scope?	Observation, Evidence and confidence.

Stage	Core question	Enabling architecture
Agency	Is expression legitimate, safe and enabled?	Authority, access, permission and conditions.
Mobilisation	How is Capability assembled?	Capacity, allocation, delegation and orchestration.
Judgement / Decision	What should be done and who may decide?	Observatory intelligence, options, trade-offs and Decision rights.
Action	What was actually done?	Human, Community, partner and Agent Action.
Outcome / Impact / Value	What changed, for whom and was it worthwhile?	Review, beneficiaries, burdens and distribution.
Learning / Memory / Renewal	What changed in understanding and what must regenerate?	Learning, memory, Change Proposals and Renewal.

5. Strategic Capabilities made explicit

Capability	Meaning
Attention	Visible allocation of scarce organisational inquiry through Direction and QuestionFrames.
Challenge	Ability to test provenance, independence, assumptions, incentives and alternatives.
Confidence	Explainable warranted reliance attached to objects and relationships.
Judgement	Accountable choice under uncertainty, distinct from recommendation and Authority.
Organisational memory	Governed persistence and retrieval of observation, Decision, consequence and Learning.
Wisdom	Learning that survives repeated application, challenge and context change while improving judgement.

6. Parallel routes into the system

Organisational Demand and Personal Ambition are both legitimate but governed separately. Their convergence is designed, not assumed.

Route	Starts with	May create	Protection
Organisational	North Star, risk, Demand or Opportunity.	Investment, Journey, Domain, project or Capability route.	Does not absorb personal Ambition or private participation.
Personal	Meaning, curiosity, Ambition, need or transition.	Development Intent, Pathway, Community or Opportunity.	Does not become workforce intelligence by default.
Community	Shared problem, practice or possible future.	Experiment, Asset, Pathway, Domain proposition or sponsorship.	Does not acquire formal Authority through popularity.
Ecosystem	Customer, partner, standard, market or public need.	Exchange, external Journey or shared Domain.	Does not widen purpose or permissions silently.

7. Experience, Journey and portfolio architecture

A Journey is an outcome-oriented progression. A Pathway forms or deepens Capability. A Module is a bounded learning or practice component. An Asset is reusable. Transformation Motions may organise recurring strategic movements without becoming the Capability taxonomy.

- Start navigation from outcomes, situations or recognised questions rather than a catalogue.
- Reveal Domains, Capabilities, Pathways, Evidence and support progressively.
- Make hand-offs, permissions, responsibilities and exit visible.
- Connect organisational portfolio Decisions to lived participant Journeys without reducing people to supply.

8. Platform service families

Service family	Includes
Identity and participation	Accounts, Participation Contexts, actors, affiliation and representation.
Ontology and relationship graph	Canonical entities, typed relationships, versions, state and lineage.
Evidence, intelligence and methods	Signals, Evidence, QuestionFrames, Claims, confidence and Method Packs.

Service family	Includes
Demand, portfolio and Opportunity	Ambitions, Pull, Investment, Journeys, Opportunities and routing.
Community, Exchange and Marketplace	Membership, Contribution, offers, requests, agreements, rights and safeguards.
Domain registry and Mesh	Domain identity, Contracts, Packs, relationships, views and compatibility.
Capacity, mobilisation and Decision	Supply, gaps, allocation, Reserve, orchestration, Authority and Decisions.
Impact, Value, Learning and Renewal	Indicators, beneficiaries, burdens, memory and Renewal interventions.
Governance and operations	Permission, policy, audit, assurance, incidents, recovery and exit.

9. Capability Exchange and Marketplace

Capability Exchange is broader than commerce. It covers sharing, asking, offering, mentoring, collaborating, licensing, sponsoring, commissioning and mobilising. Marketplace mechanisms make these exchanges discoverable and governable.

Exchange	Illustration	Guardrail
Share	Playbook, pattern or reusable Asset.	Provenance, licence and context.
Help	Practitioner guidance.	Boundaries, burden and safeguarding.
Offer	Service, mentoring or specialist practice.	Representation, quality, pricing and accountability.
Sponsor	Protection, Capacity or Opportunity.	Commitment, beneficiary and follow-through.
Commission	Funded outcome or Capability build.	Scope, acceptance, rights and exit.
Mobilise	Assemble Capability for work.	Authority, Capacity, fallback and review.

10. Domain Mesh integration

Domain activation is the contextual scaling mechanism for the platform. Domains specialise vocabulary, Pathways, Signals, measures, Assets and stewardship without redefining universal concepts. The governed Mesh is universal; participant and outcome views are bounded.

Capability	Integrated requirement
Domain registry	Stable identity, boundary, Contract, state and lineage.
Mesh and views	Governed relationships plus permission-aware views.
Compatibility	Versioned platform, Contract, Pack and shared-object dependencies.
Renewal	Health, dormancy, restriction and transition preserve future Capability.

PLATFORM INVARIANT

Universal platform concepts remain stable across Domains. Outcome-specific experiences select contextual views rather than private architecture forks.

11. Human-Agent platform position

- Agents are governed actors with identity, owner, function, evidenced Capability and lifecycle.
- Delegation is explicit, bounded, supervised and revocable.
- Agent Capability does not create Authority.
- Agent-to-Agent hand-offs preserve purpose, restrictions and original Authority.
- Hybrid work preserves authorship, challenge, intervention and developmental Opportunity.
- Agent outputs remain Evidence or Recommendations unless a valid Authority model permits Action.

12. Capability Debt, risk and resilience

12.1 Health, Density and Debt platform position

The platform represents and supports observation of Capability Health, Productive and Renewable Capability Density and Capability Debt. It does not calculate a universal person, team, Community or Domain score. Activated measures require governed methods, context, evidence, confidence, permission and review.

Health and Debt views are developmental and operational instruments, not hidden workforce-assessment mechanisms. The same data cannot silently cross Participation Contexts or become employability, redundancy, loyalty or culture-fit scoring.

Capability Debt describes a future Capability requirement without a credible formation, acquisition or Renewal route. Capability Risk describes uncertainty that may affect future outcomes. Neither is a universal score.

- Record cause, context, time horizon, consequence and affected parties.
- Distinguish concentration risk, succession risk, acquisition dependence and obsolete Demand.
- Protect Capacity Reserve and alternative routes.
- Avoid optimising utilisation at the expense of resilience.
- Review whether automation removes judgement-forming work.

13. Non-functional strategic requirements

- Personal and organisational records remain separable by design.
- Consequential semantics are versioned and lineage-preserving.
- Evidence, confidence and Claim state remain independently reviewable.
- Domain Packs can change without breaking universal semantic identity.
- Service continuity, export, rollback and provider exit exist before dependency.
- Accessibility, localisation and jurisdictional variation are architectural concerns.
- Federated participation does not require one global organisation, tenancy or identity provider.

14. Baseline completion, dependency and longevity test

Stress-test concern	Frozen baseline resolution
Baseline completion rule	WP06.1 defines the strategic platform baseline. Completion does not imply that every downstream design is complete; WP06.9 to WP06.12 retain explicit proof obligations for controls, technical feasibility, methods and economics.
Dependency rule	Where a downstream paper changes an assumption on which this platform definition relies, the conflict must be surfaced through architecture governance rather than absorbed silently into implementation.
Longevity test	The platform proposition must remain intelligible if the founding organisation, current technology stack, flagship Domain, principal Sponsor or named founder is no longer present.
Freeze condition	The baseline remains frozen until practitioner validation, implementation Evidence, a downstream proof obligation or a material contradiction justifies governed change.

15. Validation and route to ratification

Hypothesis	Earliest useful test
Outcome-first navigation is clearer than catalogue-first.	Observe unaided routing through one Journey.
Contextual Evidence is more useful than static labels.	Compare Decisions made with each representation.
Community can propagate without rank hierarchy.	Run a bounded Community and Contribution pilot.
Domains contextualise one universal engine.	Activate two materially different Domain Packs.
Agents increase Capacity without eroding judgement.	Compare supervised hybrid work with task-only automation.
Value exchange sustains open and paid participation.	Test one sponsored Pathway and one professional offer.

16. Architectural conclusion

FINAL POSITION

The Capability Intelligence Platform is not a catalogue, LMS, talent marketplace, knowledge repository or AI assistant. It is the governed digital and information architecture through which Capability Infrastructure can become visible, connected, actionable, trustworthy and renewable.

17. Strategic decision record

The validation against the source paper confirmed that six strategic Capabilities must remain visible at platform level rather than disappearing into downstream papers: Attention, Challenge, Confidence, Judgement, Organisational Memory and Wisdom. They are not standalone modules. They are whole-system capabilities expressed through semantics, trust, intelligence, experience, operation and methods.

Decision	Validated position
Platform versus Capability Infrastructure	The Platform is the digital and information component; Capability Infrastructure is the wider connected system.
EYW position	EYW remains the first flagship Domain and reference implementation, not the outer limit of the platform.

Decision	Validated position
Personal and organisational routes	These routes may converge through a Journey or Opportunity but remain separately governed.
Capability Marketplace	Exchange includes unpaid, reciprocal, sponsored, commissioned and commercial forms.
Scale	Scale means responsible transfer, supportability and Renewal, not user or activity growth alone.

18. Reader interpretation guardrails

- Do not read Capability Intelligence as algorithmic judgement about people.
- Do not read a Capability Network as a universal social graph.
- Do not read Marketplace as commerce only.
- Do not read Domain Pack as a cloned application or private ontology.
- Do not read organisational memory as unquestionable precedent.
- Do not read Agent participation as equivalent to human participation.

19. Downstream proof obligations

WP06.1 is strategically complete only when downstream papers demonstrate that its proposition can be implemented without collapsing the distinctions it depends on.

Paper	Proof obligation
WP06.9	Trace invariants into functional requirements, controls and acceptance.
WP06.10	Demonstrate tenancy, policy, graph, event, integration and service feasibility.
WP06.11	Define Method Packs and Claim ceilings without person ranking.
WP06.12	Demonstrate sustainable participation, value exchange and funding without ecosystem capture.

Cross-paper invariants

- Participation Context is the primary security, ownership and policy boundary.
- Capability, Agency, Authority, Mobilisation, Decision and Action remain distinct.
- Demand → Investment → Capability → Agency → Mobilisation → Decision → Action → Outcome → Impact → Value → Learning → Renewal is the canonical value chain.
- Observation, Signal, Pattern, Interpretation, Hypothesis, Claim and Decision remain distinct.

- Confidence is explainable and context-specific; it is not consensus, certainty or a universal score.
- Human or Agent Capability never creates Authority by itself.
- Personal Ambition and Development Intent do not become organisational workforce intelligence.
- Participation, activity, attendance, popularity and Contribution are not proof of Capability, motivation, alignment or Value.
- No high-consequence metric or Claim is activated without an approved Method Pack.
- Outcome is not Impact; Impact is not Value; positive outcomes do not override trust or Renewal.
- Challenge, appeal, override, remedy and recovery exist before scale.
- Capability and Opportunity must propagate together.
- Open belonging does not imply unrestricted access, Authority or assured competence.
- Renewal preserves and expands future Capability.

Confirmed WP06 architecture series

Paper	Title	Relationship
WP06.0	Introducing the Frontier Capability Organisation	Related paper
WP06.1	Capability Intelligence Platform Definition	This paper
WP06.2	Trust, Security, Jurisdiction and Data Governance	Related paper
WP06.3	Universal Information and Relationship Architecture	Related paper
WP06.4	Observatory, Intelligence and Judgement Architecture	Related paper
WP06.5	Personas, Participation and End-to-End Journey Architecture	Related paper
WP06.6	Adoption, Transition and Capability Propagation Architecture	Related paper
WP06.7	Domain Activation, Domain Mesh and Lifecycle Architecture	Related paper
WP06.8	Frontier Capability Operating Model	Related paper
WP06.9	Functional Requirements, Controls and Acceptance Architecture	Related paper

Paper	Title	Relationship
WP06.10	Platform, Integration and Technical Architecture	Related paper
WP06.11	Methods, Measurement and Assurance Architecture	Related paper
WP06.12	Ecosystem Participation, Value Exchange and Economics Architecture	Related paper